

## **ENACTUS IRELAND CODE OF CONDUCT**

This Code of Conduct is to be applied in good faith by all individuals involved in Enactus Ireland programmes including students, faculty advisers, Enactus Ireland employees, directors, members of advisory boards and other volunteers, and judges at Enactus Ireland National Competitions.

Participants shall treat others with dignity and respect. The conduct of participants shall be characterised by honesty, integrity, fairness and propriety in all circumstances and in all dealings with other participants, external stakeholders and third parties.

Participants shall respect their own diversity. Abusive, harassing or offensive conduct, language or visual depictions are unacceptable. Participants are prohibited from physically or verbally abusing another person; from using excessive profane language or vulgar gestures; from demeaning or belittling another person or making derogatory comments about his or her race, sex, religion, age, disability, national origin or sexual orientation; and from engaging in conduct intended, or so reckless as to be likely, to cause harm to another.

When speaking to the news media and in other public statements and settings, Participants should understand they might be viewed by the public as spokespeople for Enactus Ireland. Therefore, they shall conduct themselves with restraint and dignity, and shall not directly or indirectly, demean Enactus Ireland, any participant(s) or other organisation(s). If, in the context of making a public statement, a participant wishes to speak as a private individual, he or she shall make their intention clear to the interviewer and the audience, shall require that their remarks be personally attributed and that their views are not necessarily the views or position of Enactus Ireland. At no time shall participants speak on behalf of, or representing Enactus Ireland or its board unless they have been expressly authorised by the board in advance.

Participants shall display and use the Enactus logo only in a manner appropriate to Enactus Ireland's Mission, and with Enactus Ireland National Office's permission.

If you believe that a participant has acted in violation of this Code of Conduct please immediately report the incident to Enactus Ireland on 01 6708 795.